



## SUPPORTERS OF SECURE CHOICE SAY:

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### **AARP**

"AARP is pleased to support efforts to ensure Californians have financial freedom as they get older. We recognize that with California's diverse population, not everyone has the same access to safe and secure savings programs. The Secure Choice program is a commonsense solution that brings us closer to making sure Californians have the assets they need to live independently and control their own future as they age."

*Blanca Castro, Sacramento Metro Manager, AARP California  
(916)-556-3021; C: 916-607-9785; bcastro@aarp.org*

### **Asian Business Association**

"When given the option, many small businesses want to offer low-fee, low-risk options for their employees' retirement. But the costs associated with setting up qualifying plans can be high for companies that have fewer than five employees. We need to save for our own futures. That's why Secure Choice is great for the employees of California's small businesses. It also has an opt-out option for employees and a short learning curve to manage the process for business owners."

*Dennis J. Huang, Executive Director & CEO  
(213) 628-1222; dennis@abala.org*

### **California Association of Nonprofits**

"Nearly 1 million Californians work for a nonprofit -- often these are nonprofits with fewer than 100 employees that may not be able to provide retirement benefits. In addition, seniors without adequate retirement savings often turn to nonprofits to make ends meet. Secure Choice will help fill both these gaps so that elderly Californians can live with dignity."

*Jan Masaoka, Chief Executive Officer  
(800) 776-4226; [janm@calnonprofits.org](mailto:janm@calnonprofits.org)*

### **National Council of La Raza**

"NCLR strongly supports Secure Choice as part of a solution to the growing economic inequality faced by many low-to-moderate income Latino workers in California. Latinos are among the least likely to work for an employer that offers a retirement plan, and Secure Choice could serve as a model for the rest of the nation in how to expand access and participation in workplace plans."

*Marisabel Torres, Senior Policy Analyst, Wealth-Building Policy Project*  
(213) 787-9602; [mtorres@nclr.org](mailto:mtorres@nclr.org)

### **Small Business Majority**

"Many small business owners would like to offer a retirement program to their employees, but don't have the resources to do so. This puts them at a competitive disadvantage in hiring and retaining top employees. The California Secure Choice Retirement Savings Program offers a simple and low-cost way for them to solve this problem."

*Mark Herbert*  
(916) 668-9630; [mherbert@smallbusinessmajority.org](mailto:mherbert@smallbusinessmajority.org)

### **SEIU California**

"Unless I can benefit one day from an investment fund like Secure Choice, having some security or a little piece of the American Dream is completely out of reach for me."

*Tonia McMillian, child care provider, Bellflower*

"My jobs in fast food and at a gas station don't have a 401(k) or pension or anything. I live in San Jose, make \$11 an hour and less, and support 2 of my 3 children to get an education to have a better future. Saving would be hard, but I want to put aside something - I can't imagine working 60+ hours like I do for the rest of my life. Secure Choice could be a step in that direction."

*Blanca Rodriguez, San Jose resident*

"My job at the Airport doesn't offer any way for me to save for retirement. I've been trying to find an affordable way for me to save for the future. Secure Choice would be a way that I could begin saving."

*Tim Maddox, airport worker, Los Angeles*

Mike Roth (916) 444-7170; [mike@paschalroth.com](mailto:mike@paschalroth.com)

### **Booksmith (bookstore) of San Francisco**

"I would love to be able to offer a retirement plan for my employees because I know it would boost their morale and reduce turnover. Unfortunately, the reality is that providing a retirement plan costs too much and requires too much overhead for a small business like mine. I'm looking forward to using the California Secure Choice plan to provide retirement security to my employees."

*Christin Evans, owner  
(510) 459-5451, Christin@Booksmith.com*

**Young Invincibles**

“Despite facing a harsh economic landscape with declining wages, millennials know the value of retirement savings and are eager to contribute to a plan. A recent poll we conducted found that over three-quarters of millennial workers with access to an employer-sponsored retirement plan are making consistent personal contributions. Yet in California, 6.8 million private-sector employees currently lack access to employer-sponsored retirement plans, including 68 percent of Latino workers and 53 percent of African American workers. ‘Work-and-save’ legislation would meaningfully help set up young adults for financial security, and would be an important step in working towards a more equitable future.”

*Gustavo Herrera, Director, West Coast Regional  
(323) 332-7641; Gustavo.herrera@younginvincibles.org*