Waves 3 and 2022 First Penalty Enforcement Cycle

| Penalty Type | Employers Sent First Due Process Notice for \$250 FTB Penalty (July 2023) | Employers Sent Second Due Process Notice (August 2023) | Employers Sent Third Due Process Notice (September 2023) | Employers Assessed \$250 Penalty by FTB (October 2023) | Employers Assessed Additional \$500 Penalty by FTB (May 2024) | Employers Remaining Out of Compliance as of 10/31/24 |
|--|--|--|--|--|--|---|
| Type 01: Failure to Register | 22,093 | 19,409 | 17,394 | 13,823 | 7,768 | 5,483 |
| Type 02: Failure to Upload Roster | 16,098 | 14,183 | 10,669 | 7,856 | 3,662 | 2,952 |
| Type 03: Failure to Facilitate Payroll | 22,328 | 19,746 | 14,432 | 9,022 | 3,462 | 2,504 |
| Total for all Types | 60,519 | 53,338 | 42,495 | 30,701 | 14,892 | 10,939 |

Wave 2023 First Penalty Enforcement Cycle

| Penalty Type | Employers Sent First Due Process Notice for \$250 FTB Penalty (July 2024) | Employers Sent Second Due Process Notice (August 2024) | Employers Sent Third Due Process Notice (September 2024) | Employers Assessed \$250 Penalty by FTB (October 2024) | Employers Remaining Out of Compliance as of 10/31/24 |
|--|--|--|--|--|---|
| Type 01: Failure to Register | 9,924 | 9,505 | 7,636 | 4,354 | 6,210 |
| Type 02: Failure to Upload Roster | 3,282 | 3,260 | 2,730 | 1,305 | 1,993 |
| Type 03: Failure to Facilitate Payroll | 10,140 | 9,607 | 7,772 | 4,290 | 5,209 |
| Total for all Types | 23,346 | 22,372 | 18,138 | 9,949 | 13,412 |

Waves 1 and 2 Annual Penalty Enforcement Cycle

| Penalty Type | Employers Sent First Due Process Notice for FTB Annual \$500 Penalty (July 2024) | Employers Sent Second Due Process Notice (August 2024) | Employers Sent Third Due Process Notice (September 2024) | Employers Assessed Annual \$500 Penalty by FTB (October 2024) | Employers Remaining Out of Compliance as of 10/31/24 |
|--|---|--|--|--|---|
| Type 01: Failure to Register | 476 | 448 | 131 | 92 | 86 |
| Type 02: Failure to Upload Roster | 318 | 301 | 250 | 160 | 157 |
| Type 03: Failure to Facilitate Payroll | 1,880 | 1,786 | 1,501 | 834 | 1,075 |
| Total for all Types | 2,674 | 2,535 | 1,882 | 1,086 | 1,318 |